ADVERTISEMENT

DEPARTMENT OF TOURISM

The Department of Tourism is an equal opportunity, affirmative action employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of posts.

APPLICATIONS:

Applications, quoting the relevant reference number must be forwarded to the attention of Chief Director: HR Management and Development at Department of Tourism, Private Bag X424, Pretoria, 0001 or hand deliver at Tourism House, 17 Trevenna Road, Sunnyside, Pretoria.

NOTE:

In order to be considered, applications must be submitted on a fully completed signed Z83 form, accompanied by all required copies (uncertified copies will be accepted when submitting your application, but candidates invited to the interviews must ensure they bring along certified copies) of qualifications, Identity Document, proof of citizenship/permanent residence if not a RSA citizen and a comprehensive CV (including three contactable references). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). All instructions on the application form and this advert must be adhered to. Failure to comply with these requirements will result in the applicants being disqualified. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. The Department reserves the right not to make an appointment. Short-listed candidates will be subjected to pre-employment screening and security vetting to determine the suitability of a person for employment. One of the minimum entry requirements for SMS is the pre-entry certificate. For more details on the pre-entry course visit: https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/. Applicants for SMS positions should complete the National School of government Public Service SMS pre-entry certificate and submit a copy along with the application.

POST: <u>DEPUTY DIRECTOR: INTERNAL CONTROL AND COMPLIANCE (DT10/2022)</u>

SALARY: R 744 255 per (All-inclusive remuneration package consisting of a basic salary, the

State's contribution to the Government Employees Pension Fund and a flexible portion

that may be structured according to the MMS dispensation)

CENTRE: Pretoria

REQUIREMENTS: A SAQA recognised NQF 7 qualification in the Internal Control/Accounting/Auditing or

any related fields. Minimum of 3 years' working experience in a management (Assistant Director or equivalent) position. A valid driver's license. Demonstrated an in-depth knowledge of the legislative environment applicable to government finance and supply chain management and the development, implementation and monitoring of related policies and procedures within a government environment. Excellent supervisory and operational management skills. Good interpersonal relations and written & verbal communication skills. The ability to maintain high levels of confidentiality and to prioritize work in high-pressure environments. Knowledge of relevant prescripts (PFMA, Treasury regulations, BBBEE Act, PPPFA). Leadership, communication, financial management, planning and execution skills. Knowledge and experience on BAS.

Knowledge of LOGIS and PERSAL will be an advantage.

DUTIES: The successful candidate will be responsible for implementing Internal Control and

Compliance functions within the department. Facilitate identifying, recording, investigation, reporting and appropriate disclosures of Fruitless & Wasteful Expenditure, Irregular Expenditure, Unauthorised expenditure and Losses & damages in accordance with National Treasury prescripts and frameworks. Developing and monitoring compliance to financial delegations, financial policies and procedures. Review internal and external audit reports/audit findings. Identify internal control weaknesses, recommend mitigations and monitor implementation of mitigation plans. Facilitate development of audit action plans and monitoring implementation of audit

action plans across the department.

ENQUIRIES: Mr M Maharaj (012) 444 6238

EE REQUIREMENTS: Preference will be given to African Male, Coloured Male and White Male Candidates.

CLOSING DATE: 16 May 2022 at 16:30 (Late applications will not be considered)