



**MINISTRY OF TOURISM
REPUBLIC OF SOUTH AFRICA**

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NATIONAL ASSEMBLY:

QUESTION FOR WRITTEN REPLY:

Question Number: 456

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Mr M S F De Freitas (DA) to ask the Minister of Tourism:

With reference to appointments of top management of SA Tourism whilst the Chief Executive Officer was on suspension, (a) what appointments were made, (b) what is the annual gross salary of each appointment in each case, (c) what process was followed in making such appointments in each case, (d) who signed off on each appointment in each case and (e) on what date did each appointment (i) commence and (ii) terminate in each case?

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REPLY:

What appointments of top management of SA Tourism whilst the CEO was on suspension were made.

What appointments were made	(b)What is th annual gross salary of each appointment	(c) what process was followed in making such appointments in each case?	(d) who signed off on each appointment in each case	(e) on what date does each appointment (i) commence and (ii) terminate
Chief Financial Officer	R2 315 771 per annum	<p>Role was advertised internally and externally.</p> <p>First round of interviews yielded successful candidate who later declined the offer before the start date.</p> <p>Second round interviews the services of a headhunter was used. Internal candidate was considered in this round and was subsequently appointed</p>	<p>Acting CEO – Sthembiso Dlamini</p> <p>ARCO Chair – Dr. Tanya Abrahamse</p> <p>HCREMCO Chair – Ms. Dawn Robertson</p> <p>Board Chairperson – Ms. Pam Yako</p>	<p>Start Date – 05 August 2019</p> <p>End Date – 31 July 2024 (Contract)</p>
Chief Marketing Officer	R2 540 000 per annum	<p>Role was advertised externally in newspapers as well as sourcing CVs through a headhunter. CVs were shortlisted for interview and the relevant checks conducted</p>	<p>Acting CEO – Sthembiso Dlamini</p> <p>HCREMCO Chair – Ms. Dawn Robertson</p> <p>Board Chairperson – Ms. Pam Yako</p>	<p>Start Date – 1 September 2019</p> <p>End Date – 31 August 2024 (Contract)</p>