

MINISTRY OF TOURISM REPUBLIC OF SOUTH AFRICA

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NATIONAL ASSEMBLY:

QUESTION FOR WRITTEN REPLY:

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Mr M S F De Freitas (DA) to ask the Minister of Tourism:

(a) Which training courses, conducted through her department, have been run (i) in the past three financial years and (ii) since 1 April 2020, (b) where were the training courses run, (c) how were students identified, (d) what number of students attended, completed and did not complete each training course,
(e) what exams were written in each case, (f) what number of students wrote, passed and failed the exams, (g) where is each course recognised and (h) which of these graduates were employed? NW1400E

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Reply:

(a) (i)The department has provided the following training in the past three financial years:

(i) 2017/ 2018 FOOD SAFETY SKILLS PROGRAMME: (1 YEAR LEARNERSHIP targeting 500 and implement over recruited to manage drop outs).

(a)Capacity Building Programme	(b) Where were the training courses run? (province and district)	(c)How were students Identified?	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	(g) Where is the course recognise d ?	(h) which of these graduates were employed?
1. Food	Eastern Cape: 53	Provincial	Eastern	Formative	Eastern	CATHSSE	Permanent
Safety Skills	Buffalo City Metro	Department and Municipalities	Cape: 38	and Summative	Cape: 38	TA & Food and	employment: 133 Graduated: 483
Programme	 Nelson Mandela Bay Metro 	provide the	Limpopo:	assessment	Limpopo:	Bev SETA	Drop-outs: 90
consisting	Limpopo: 75	appointed service	75	written by	75		
of the following:	PolokwaneWaterberg	provider with learners' database.	Gauteng:	the learners and POE	Gauteng:		
	Gauteng: 141	Advertisement of the	124	and learner	124		
Hygiene and Food Safety Practices:	 City of Johannesburg Ekurhuleni 	training through local newspaper and municipal offices.		logbook submitted for moderation.			
NQF Level	City of Tshwane		Free	modoration	Free		
2	Free State: 25	After the 2010 World Cup there were	State: 18		State:18		
Conduct	Mangaung KwaZulu Natal: 102	media reports of food	KwaZulu		KwaZulu		
Audits and Optimise	Ethekwini	poisoning in hotels. Research was	Natal: 94		Natal: 94		
Product and	Mpumalanga: 75	conducted by an	Mpumalan		Mpumalan		
Process	MbombelaEmalahleni	internal team from the HRD Unit within	ga: 69		ga: 69		
Quality within a	 Nkomazi 	the Domestic	03		03		
Quality	Emakhazeni	Tourism Branch and					
Manageme nt System	Bushbuckridge North West: 25	report was compiled regarding this matter.	North		North		
in a Food	Ruth Segomotsi	The Food Safety	West:		West:		
Processing	Mompati Dr Kenneth Kaunda 	programme was	20		20		

(a)Capacity Building Programme	(b) Where were the training courses run? (province and district)	(c)How were students Identified?	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	(g) Where is the course recognise d ?	(h) which of these graduates were employed?
Environmen t: • Occupation al Health & Safety Unit standards	 Bojanala Platinum Western Cape: 65 City of Cape Town, Northern Cape: 12 Sol Plaatjie 	identified as a need through this process.	Western Cape: 38 Northern Cape: 11		Western Cape: 38 Northern Cape: 11		

2018/2019: HOSPITALITY YOUTH TRAINING PROGRAMME: NATIONAL CERTIFICATE IN FOOD AND BEVERAGE SERVICES: 1 YEAR LEARNERSHIP

(a)Capacity Building Programme	(d) Where were the training courses run? (province and district)	(c)How were students Identified?	(e) Wha t number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognise d ?	(h) which of these graduates were employed?
HYTP: Food and Beverage Services 2018/19 600 Youth were enrolled in the Food and Beverage Drogramme	 NW: Dr Kenneth Kaunda DM, Bojanala Platinum DM, Ngaka Modiri Molema & Dr Ruth Segomotsi Mompati Limpopo: Capricorn, Mopani and Vhembe, Sekhukhune & 	Provincial Departments and Municipalities provide the appointed service provider with learners' database. Advertisement of the training through local newspaper and municipal offices.	North West Target :200 239 learners enrolled Limpopo Target: 300 300 learners enrolled	Formative and Summative assessment written by the learners and POE and learner logbook submitted for moderation.	NW 203(3 additional learners to mitigate drop outs) Limpopo 281 passed	CATHSSE TA	North West: Graduated: 203 Employed: 37 Drop out: 36 Limpopo: Graduated: 281 Employed: 45 Drop out: 19
Programme	Waterberg districts. Free State: • Thabo-Mofutsanyane, Lejweleputswa, & Xhariep	The training programme was identified through the CATHSSETA Sector Skills Plan.	Free State Target :100 106 learners enrolled	moderation.	Free State 91 passed 15 failed/drop out		Free State: Graduated: 91 Employed: 20 Drop out: 15

(a)Capacity Building Programme	(f) Where were the training courses run? (province and district)	(c)How were students Identified?	(g) Wha t number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognise d ?	(h) which of these graduates were employed?
NATIONAL CERTIFICAT E IN FAST FOOD SERVICES: 1 Year learnership programme 2018/19 Implementati on commenced in 2018	 Gauteng: Target 575 West Rand, City of Ekurhuleni, Sedibeng (Emfuleni and Lesedi Local Municipalities), City of Tshwane and City of Johannesburg Mpumalanga: Target:350 KwaMhlanga, Witbank, Nkomazi, Badplaas, Ermelo, Bushbuckridge, Mbombela and Lekwa Eastern Cape: Target 200 (Addition 16) Buffalo City Municipality, Nelson Mandela Bay Municipality and OR Tambo District Municipality Western Cape: Target 800 City of Cape Town, Winelands, Overstrand and West Coast Eden District and Central Karoo District 	Provincial Department and Municipalities provide the appointed service provider with learners' database. Advertisement of the training through local newspaper and municipal offices. The training programme was identified through the CATHSSETA Sector Skills Plan.	GP: Enrolled 575 Completed: MP: Enrolled: 350 Completed 296 EC: Enrolled 216 Completed: 181 WC:800 Cluster 1: 400 Still under implementat ion	Formative and Summative assessment s, POE and learner logbook completed & submitted for moderation. Learners complete the 30% practicals at the assigned workplaces and the 70% theory classroom work.	MP: 296 EC: 181 WC Still under implementat ion	CATHSSE TA	MP Graduated:296 Employed:53 Drop outs:54 EC Competent: 181 (No graduations) Employed: N/A Drop outs: 32 WC Still under implementation 100

Kwa-ZuluNatal:Target575 (Addition 86)• Big5HlabisaMunicipality,Jozini-,Mtubatuba-,	Cluster 2: 400 KZN: Enrolled:	KZN : 610	KZN Graduation
Umhlabayalingana-, Nongama , Phongola-, Umhlathuze -, Ethekwini-, Umgeni- , Okhamhlamba-,	661 Completed: 610		postponed due to COVID 19
Umtshedzi-, Ray Nkonyeni-, Greater Kokstad & Dr Nkosazanna Dlamini- Zuma Municipalities			

2019/2020 (HYP)

(a)Capacity Building Programme	(h) Where were the training courses run?(province and district)	(c)How were students Identified?	(i) What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognise d ?	(h) which of these graduates were employed?
NATIONAL CERTIFICAT	Limpopo: Target 550 • Capricorn, Mopani and	Provincial Department and	LP: 550 attended	Learners complete	LP Still under	CATHSSE TA	LP Still under
E IN FAST FOOD SERVICES	Vhembe, Sekhukhune & Waterberg districts.	Municipalities provide the appointed		the 30% practicals at the	implementat		implementation
2019/20 Projects commenced in 2019 and projects are still under	Northern Cape: Target 200 • Namakwa Local Municipality – Springbok, Ga Segonyana & John Taolo Gaetsewe, Kuruman, Sol Plaatje – Kimberly, Umsobomvu – Colesberg and Dawid Kruiper – Upington	service provider with learners' database. Advertisement of the training through local newspaper and	NC : 200	assigned workplaces and the 70% theory classroom work.	NC Still under implementat ion		NC Still under implementation

(a)Capacity Building Programme	(h) Where were the training courses run? (province and district)	(c)How were students Identified?	(i) What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognise d ?	(h) which of these graduates were employed?
implementati on.	 North West: Target 400 Dr Kenneth Kaunda DM, Bojanala Platinum DM, Ngaka Modiri Molema & Dr Ruth Segomotsi Mompati 	municipal offices.	North West: 400		North West Still under implementat ion		North West Still under implementation
	Free State: Target 250(Not yet implemented due to COVID 19). • Mangaung • Thabo-Mofutsanyane, • Maloti a Phofung • Dihlabeng		FS 250 -Currently amending the SLA to amend the project duration as implementati on is delayed due to COVID 19 -Interviews scheduled for November 2020.		FS Not yet implemente d due to COVID 19.		FS Not yet implemented due to COVID 19

2020/21 HYTP: National Certificate in Fast Food Services

(a)Capacity Building Programme	(j) Where were the training courses run?(province and district)	(c)How were students Identified?	(k) What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognise d ?	(h) which of these graduates were employed?
NATIONAL CERTIFICAT E IN FAST FOOD SERVICES 2020/21	 Q1 HYTP implemented utilising e- learning LP: Capricorn, Mopani and Vhembe, Sekhukhune & Watarbarn diatriate 	Provincial Department and Municipalities provide the appointed	LP: 550 attended	Learners complete the 30% practical's at the	LP Still under implementat ion NC	CATHSSE TA	LP Still under implementation
Targeting 500 youth in all nine provinces	Waterberg districts. Finalisation of HYTP in implemented in KZN, WC, NW, GP and MP	service provider with learners' database. Advertisement of the training through local newspaper and	NC : 200	assigned workplaces and the 70% theory classroom work.	NC Still under implementat ion		NC Still under implementation
		municipal offices.	North West: 400		North West Still under implementat ion		North West Still under implementation
			FS Not yet implemented due to COVID 19 250		FS Not yet implemente d due to COVID 19		FS Not yet implemented due to COVID 19

2017/2018: WINE SERVICES / SOMMELIER TRAINING PROGRAMME TARGETING 300 UNEMPLOYED YOUTH (May 2017 – April 2018) 3 YEAR PROGRAMME

(a)Capacity Building Programme	 (I) Where were the training courses run? (province and district) 	(c)How were students Identified?	(m) What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognise d ?	(h) which of these graduates were employed?
Wine Service /Sommelier Training Commence ment (Year 1) 2017/18	 KZN- Ethekwini & Umkhanyakude NC- ZF Mgcawu WC – Cape Winelands GP- City of Johannesburg 	KZN – Unemployed Tourism & Hospitality Databases NC – Unemployed database from the Municipality WC- Unemployed database from the Municipality GP –	KZN – 100 NC – 20 WC – 150 GP – 30	1)Bar Attendant Skills Programmes 2)Drink Service Skills Programme 3) Sommelier Module one (Wine Level 1)	1)Bar Attendant – 267 Wrote, 267 Passed 2) Drink Service – 247 Wrote 247 Passed 3) Sommelier Module 1 – 281 Wrote	CATHSSE TA (Bar Attendant & Drink Services) Sommelie r Academy (Module 1)	This is a 3- year Programme
		Unemployed Tourism & Hospitality Databases			281 Passed		

2018/2019 (May 2018 – April 2019) WINE SERVICES/ SOMMELIER TRAINING: 3 YEAR PROGRAMME

(a)Capacity Building Programme	(n) Where were the training courses run? (province and district)	(c)How were students Identified?	(o) Wh at number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognised ?	(h) which of these graduates were employed?
Wine Service/ Sommelier: Training continuatio n (Year 2) 2018/19	KZN- Ethekwini & Umkhanyakude NC- ZF Mgcawu WC – Cape Winelands GP- City of Johannesburg	KZN–UnemployedTourism&HospitalityDatabasesNC–Unemployeddatabasedatabasefromthe MunicipalityWC-Unemployeddatabasedatabasefromthe MunicipalityGPUnemployedTourism&HospitalityDatabases	Enrolled 280 Complete d 270	1)Sommeli er Module two (Wine Ambassad or) 2)Sommeli er Module 3 (Wine Level 2) 3)Sommeli er Module 4 (Wine & Beverage Services)	 Sommelier Module 2 – 280 Wrote 280 Passed Sommelier Module 3 275 Wrote 275 Passed Sommelier Module 4 270 Wrote 270 Passed 	Sommelier Academy (Module 2, 3 and 4)	This is a 3-year Programme

2019/20 (MAY 2019 – APRIL 2020) WINE SERVICE /SOMMELIER TRAINING

(a)Capacity Building Programme	(p) Where were the training courses run? (province and district)		(q) What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams	g) Where is the course recognised ?	(h) which of these graduates were employed?
Wine	KZN- Ethekwini	KZN – Unemployed	Enrolled: 269	1)Sommelier	1). Sommelier	Sommelier	40 – Employed
Service/	&	Tourism & Hospitality		Module five	Module 5	Academy	and
Sommelier:	Umkhanyakude			(Wine Level 3		(Module 5)	

(a)Capacity Building Programme	(p) Where were the training courses run? (province and district)	(c)How were students Identified?	(q) What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams	g) Where is the course recognised ?	(h) which of these graduates were employed?
Training continuation for 300 target Year 3: 2019/20	WC – Cape Winelands GP- City of Johannesburg	Databases of the municipality ? WC - Unemployed database from the Municipality GP - –Unemployed Tourism & Hospitality Databases	Completed: 242	International Wines) 2). Sommelier Module 6 (SASA Wine Steward) 3) Event Support Assistant, Customer Care, Culture and Nature	Śkills Programme	SASA (South African Sommelier Association) (Module 6) CATHSSETA (Event Support, Customer Care, Nature and Culture Site	4 started their own businessNB:59 dropped out

2020/21 WINE SERVICE /SOMMELIER TRAINING

(a)Capacity Building Programme	(r) Where were the training courses run?(province and district)	(c)How were students Identified?	(s) Wh at number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams	g) Where is the course recognised ?	(h) which of these graduates were employed?
Wine	Q1 Implemented in 3 Provinces	KZN –	Enrolled:	1)Sommeli	1)Sommeli	Sommelier	40 – Employed
Service/	GP,KZN and WC	Unemployed	269	er Module	er Module	Academy	and
Sommelier:		Tourism &		five (Wine	5	(Module 5)	4 started their
Training	KZN- Ethekwini &	Hospitality	Complete	Level 3			own business
continuation	Umkhanyakude	Databases	d: 242	Internation	2)	SASA (South	
for 300		of the		al Wines)	Sommelier	African	NB:
target-	WC – Cape Winelands	municipalities		2)Sommeli	Module 6	Sommelier	59 dropped out
2019/20		WC-		erModule		Association)	
	GP- City of Johannesburg	Unemployed		6 (SASA		(Module 6)	

(a)Capacity Building Programme	(r) Where were the training courses run?(province and district)	(c)How were students Identified?	(s) Wh at number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams	g) Where is the course recognised ?	(h) which of these graduates were employed?
Targeting 252 Youth for 2020/21	Q2CompletionofWineService trainingProgramme(Sommelier)Projectplanningfinalised,currentlyunderprocurementand commencement inQ4	database from the District Municipality GP Unemployed Tourism & Hospitality Database of the City of Johannesburg		Wine Steward) 3) Event Support Assistant, Customer Care, Culture and Nature Site Guide	3). Cathsseta Skills Programm e (EXAMS STILL IN PROGRES S)	CATHSSETA (Event Support, Customer Care, Nature and Culture Site Guide)	

2017/18 YEAR ONE: NATIONAL YOUTH CHEF TRAINING PROGRAMME: (The programme was implemented for a period of three years)

(a)Capacity Building Programme	(t) Where were the training courses run? (province and district)	(c)How were students Identified?	(u) What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognised ?	(h) which of these graduates were employed?
NYCTP	Limpopo	Advertised:		 City & Guilds 	Wrote - 692	City & Guilds	46 employed
2017/2018	 Vhembe Municipality 	• Depar	Dropped out -	Food	Passed – 590	Qualification	as follows:
	 Mogalakwena Municipali 	tment of	74	Preparation	Failed – 99	Recognised	
Targeting	Capricorn Municipality	Tourism	Completed –	and Cooking	Absent - 3	Internationally:	Diploma - 6
577	Sekhukhune Municipality	Media and	692	Certificate			Pastry - 40
trainees	Greater Tzaneen	Website		(8065-01)		London	
was	Thabazimbi Municipality	•SA Chefs		• City & Guilds		Africa – including	
implement	Maruleng Municipality	Media		Food		Botswana, Ghana,	
ed	 Blouberg Municipality 		Certificate	Preparation		Kenya, Lesotho,	
	Mpumalanga		graduates -429	and Cooking		Malawi, Mauritius,	

(a)Capacity Building Programme	(t) Where were the training courses run? (province and district)	(c)How were students Identified?	(u) What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognised ?	(h) which of these graduates were employed?
Certificate - 250 Diploma- 227 Pastry - 100	 City of Mbombela Nkomazi Local Municipa Emakhazeni Local Municipa City of Tshwane City of Johannesburg Merafong Local Municipa Ekhurhuleni Local Municipality Midvaal local Municipality Emfuleni Municipality North West Mafikeng Local Municipality Bojanala Platinum Districe Rusternburg Local Municipality Western Cape Cape Town Municipality George Municipality Knysna Local Municipality Swellendam Municipality Swellendam Municipality Buffalo City Municipality Northern Cape Sol Plaatjie Municipality Free State Mangaung Municipality Zululand District Municipality Zululand District Municipality Ray Nkonyeni Local Municipality 		Diploma graduates –121 Pastry graduates – 40	Diploma (8065-02) • City & Guilds Food Preparation and Cooking Patisserie (8065-03)		Namibia, Nigeria, Seychelles, South Africa, Sudan, Swaziland, Uganda, Zambia, Zimbabwe. ASEAN and Greater China – including Brunei Darussalam, Burma, China, Hong Kong, Indonesia, Japan, Macau, Malaysia, Mongolia, Myanmar, Philippines, Singapore, South Korea, Taiwan, Thailand, Vietnam. Caribbean and the Americas – including Antigua, Bahamas, Barbados, Belize, Bermuda, British Virgin Islands, Cayman, Grenada, Guyana, Jamaica, Trinidad & Tobago, Turks & Caicos Islands. India and Nepal Middle East and North Africa (MENA) – including Afghanistan, Azerbaijan, Bahrain, Egypt, Jordan, Kuwait, Lebanon,	

(a)Capacity Building Programme	(t) Where were the training courses run? (province and district)	(c)How were students Identified?	(u) What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognised ?	(h) which of these graduates were employed?
	• Uthukela Local Municipa					Oman, Palestine, Qatar, Russia, Saudi Arabia, Turkey, UAE. South Asia – including Bangladesh, Pakistan, Sri Lanka.	

2018/2019: YEAR TWO: NATIONAL YOUTH CHEF TRAINING PROGRAMME (Continuation of the programme with certificates and diploma graduates only)

(a)Capacity Building Programme	(b)Where were the training courses run? (province and district)	(c)How were students Identified?	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognised ?	(h) which of these graduates were employed?
The NYCTP 2018/19		No advertisement	Diploma Learners – 392	• City & Guilds Food Preparation and	Successful – 536	City & Guilds Qualification	Pastry employed -76
Targeting 477 unemployed youth trainees was implemented (561 learners enrolled) Diploma – 250 Pastry- 227		was released as the students were already in the system and continued to Diploma and Pastry	Pastry Learners -169	•	Failed – 16 Exams Absentees (both levels) - 9 Diploma Passed– 375 Pastry Passed – 161 Diploma Failed – 9 Pastry Failed – 7	Recognised Internationally:	

2019/20: YEAR THREE: NATIONAL YOUTH CHEF TRAINING PROGRAMME (Continuation of the programme with certificates and diploma graduates

(a)Capacity Building Programme	(v) Where were the training courses run? (province and district)	(c)How were students Identified?	(w) What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognised ?	(h) which of these graduates were employed?
The NYCTP 2019/20	All 9 provinces	No advertisement was released as the students were already in	Still in progress – 368 Pastry learners	Not yet completed Exams to be written:	Not yet completed	City & Guilds Qualification Recognised Internationally:	Learners to complete the programme in December 2020

(a)Capacity Building Programme	(v) Where were the training courses run? (province and district)	(c)How were students Identified?	(w) What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	g) Where is the course recognised ?	(h) which of these graduates were employed?
Targeting 250 unemployed youth trainees was implemented Pastry- 250		the system and were continued to Diploma and Pastry	Not yet completed	• City & Guilds Food Preparation and Cooking Patisserie (8065-03)			

2017/2018 Tra	aining for Tourist Gu	ides - Upskilling					
a)Capacity Building Programme	(b)Where were the training courses run? (province and district)	(c)How were students Identified?	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams	(g) Where is the course recognised ?	(h) which of these graduates were employed?
Adventure Guiding (NQF2)	Northern Cape ZF Mgcawu District	Interviews	12	Adventur e Guiding: Hiking (NQF2)	All 12 passed	CATHSSETA	Beneficiaries were new entrants. Subsequent to completion of training and registration, they were able to operate on a freelance basis.
Culture Guiding (NQF2)	Northern Cape ZF Mgcawu District	Interviews	15	Culture Guiding (NQF2)	10 passed 5 dropped out	CATHSSETA	Beneficiaries were new entrants. Subsequent to completion of training and registration, they were able to operate on a freelance basis.
Culture Guiding (NQF2)	North West Dr Ruth Segomotsi Mompati District	Interviews	10	Culture Guiding (NQF2)	10 passed	CATHSSETA	Beneficiaries were new entrants. Subsequent to completion of training and registration, they were able to operate on a freelance
Adventure Guiding (NQF4)	KwaZulu-Natal uThukela District	Identified by Ukhahlamba Drakensberg World Heritage Site, Ezemvelo KZN Wildlife	16	Adventur e Guiding: Hiking (NQF4)	16 passed	CATHSSETA	Beneficiaries were registered community guides operating on a freelance basis for Ezemvelo KZN Wildlife

Culture Guiding (NQF2) & Service TrainingLimpopo Uhembe DistrictIdentified by Mapungubwe World Heritage SANParks.8Customer Service TrainingSanparks.8		Beneficiaries were registered tourist guides fully employed by SANParks
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2018/2019 Tourist Guides Training and upskilling

(a)Capacity Building Programme	(c) Where were the training courses run? (province and district)	(c)How were students Identified?	(d) What number of students attended and complete d each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	(g) Where is the course recognised ?	(h) which of these graduates were employed?
Adventure Guiding (NQF4)	Eastern Cape O.R.Tambo District	Identified by Eastern Cape Parks & Tourism Agency	20	Adventure Guiding: Hiking (NQF4)	20 passed	CATHSSETA	Beneficiaries were new entrants. Subsequent to completion of training and registration, they were able to operate on a freelance basis.
Nature and Culture Guiding (NQF2)	Limpopo Waterberg District	Interviews	16	Nature and Culture Guiding (NQF2)	16 passed	CATHSSETA	Beneficiaries were new entrants. Subsequent to completion of training and registration, they were able to operate on a freelance basis.
Nature Guiding (NQF4)	Kwazulu-Natal Umkhanyakude District	Identified by iSimangaliso Wetland Park Authority	10	Nature Guiding (NQF4)	10 passed	CATHSSETA	Beneficiaries were operating on a freelance basis.

2019/20 Tourist Guides Training and upskilling

(a)Capacity Building Programme	(b)Where were the training courses run? (province and district)	(c)How were students Identified?	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	(g) Where is the course recognised ?	(h) which of these graduates were employed?
Mandarin Language Training HSK Level 1	Beneficiaries were from • Western Cape, • Gauteng & • Eastern Cape	Interviews	20	HSK 1 Equivalent Exam	20 passed	Confucius Institute (International recognised)	Out of the 20 beneficiaries, two (2) are business owners, 6 are employed and the remaining operating on a freelance basis.

2020/21 Tourist Guides Training and upskilling

(a)Capacity Building Programme	(b)Where were the training courses run? (province and district)	(c)How were students Identified?	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	(g) Where is the course recognised ?	(h) which of these graduates were employed?
Mandarin Language Training HSK Level 1	Beneficiaries are from • Limpopo • Mpumalanga & • KwaZulu- Natal	Interviews	20 students are expected to attend and complete the training	HSK 1 Equivalent Exam will be written	TBC as training will be implemente d during Q3 and Q4	Confucius Institute (International recognised	To be determined.

2016/17 EXECUTIVE DEVELOPMENT PROGRAMME FOR WOMEN IN TOURISM

(a)Capacity Building Programme	(e) Where were the training courses run? (province and district)	(c)How were students Identified?	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	number of students wrote, passed and failed the exams,	(g) Where is the course recognised ?	(h) which of these graduates were employed?
EDP Training 2017	Training was open for all 9 provinces. Selected learners came from KZN, Gauteng, Western Cape, NW	Request for nominations were sent to employers through associations of all the tourism value chain	20 attended	Assignme nts and POE's were submitted in 2 semesters which are June and Dec	 19 wrote exams as 1 student passed during the programme 16 graduated 	This programme is NQF level 8 aligned	This programme is for employed women A branch manager for Avis Car Rental in Menlyn (Pretoria). Promoted to an Area Manager overseeing 7 Avis Car Rental branches in Limpopo, Operations Department, to Operations Duty Manager at Sun Times Square (Sun International) Rooms Divisions Manager at Protea Hotel Fire and Ice! Melrose Arch to General Manager at Protea Hotel Karridene

2018 EXECUTIVE DEVELOPMENT PROGRAMME FOR WOMEN IN TOURISM

(a)Capacity Building Programme	(f) Where were the training courses run? (province and district)	(c)How were students Identified?	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	number of students wrote, passed and failed the exams,	(g) Where is the course recognised ?	(h) which of these graduates were employed?
EDP Training 2018	Training was open for all 9 provinces. Selected learners came from Gauteng, Western Cape, North West, Mpumalanga, Kwa – Zulu Natal, Eastern Cape	Request for nominations were sent to employers through associations of all the tourism value chain	40 attended	Assignme nts and POE's were submitted in 2 semesters which are June and Dec	40 wrote exams 32 graduated	This programme is NQF level 8 aligned	This programme is for employed women Assistant General Manager: City Lode Hotel Groups to General Manager: Road Lodge Kimberly Deputy Manager: Bidvest Prestige to General Manager Regional (North West Hospitality Region): Bidvest Prestige Branch Manager: Illios Travel to Head of Operations: Illios Travel Head Office Johannesburg Assistant General Manager: City Lodge Hotel Group to Senior Assistant General Manager:

(a)Capacity Building Programme	(f) Where were the training courses run? (province and district)	(c)How were students Identified?	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	(g) Where is the course recognised ?	(h) which of these graduates were employed?
							Town Lodge Greyton, Sandton Assistant front office manager: Hilton Cape Town to Guest Relation Manager – Hilton Worldwide Luxury Brand Dubai

2019 EXECUTIVE DEVELOPMENT PROGRAMME FOR WOMEN IN TOURISM

(a)Capacity Building Programme	(g) Where were the training courses run? (province and district)	(c)How were students Identified?	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	(g) Where is the course recognised ?	(h) which of these graduates were employed?
EDP Training 2019/20	Training was open for all 9 provinces. Selected learners came from Gauteng, KZN, EC, NW, Limpopo	Request for nominations were sent to employers through associations of all the tourism value chain	20 attended	Assignme nts and POE's were submitted in 2 semesters which are June and Dec	20 wrote exams 12 graduated (3 dropped out due to ill health, the other 5 have modules outstanding, hence only 12 was	This programme is NQF level 8 aligned	This programme is for employed women

(a)Capacity Building Programme	(g) Where were the training courses run? (province and district)	. ,	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	· · /	(g) Where is the course recognised ?	(h) which of these graduates were employed?
					eligible to graduate)		

2020 EXECUTIVE DEVELOPMENT PROGRAMME FOR WOMEN IN TOURISM

(a)Capacity Building Programme	 (h) Where were the training courses run? (province and district) 	(c)How were students Identified?	(d)What number of students attended and completed each training course	(e) what exams were written in each case,	(f) what number of students wrote, passed and failed the exams,	(g) Where is the course recognised ?	(h) which of these graduates were employed?
EDP Training 2020 20 black women enrolled in executive Developmen t Programme for WiT	Training has not commence however it will be conducted in Gauteng	Request for nominations were sent to employers through associations of all the tourism value chain The intake for 2020/21 commencement date was postponed from July 2020 to January 2021 due to the COVID-19 pandemic. The selection process for 20 candidates is still in progress.	NA	Assignme nts and POE's were submitted in 2 semesters which are June and Dec	NA	This programme is NQF level 8 aligned	This programme is for employed women